# Demographic parity constraint for algorithmic fairness

a statistical perspective

Statlearn'23

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## Today's plan

- 1. A biased intro to fairness and fairness zoology
- 2. Demographic Parity constraint and analogies
- 3. Regression with demographic parity constraint
- 4. Building estimators

### Fairness in ML: a major societal concern

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# How AI-based HR Chatbots are Simplifying Pre-screening

Source https://www.mettl.com

### Fairness in ML: a major societal concern

05-17-19

# Schools are using software to help pick who gets in. What could go wrong?

Admissions officers are increasingly turning to automation and AI with the hope of streamlining the application process and leveling the playing field.

Source https://www.fastcompany.com

### Fairness in ML: a major societal concern

SCIENCE ADVANCES | RESEARCH ARTICLE

### **RESEARCH METHODS**

# The accuracy, fairness, and limits of predicting recidivism

Julia Dressel and Hany Farid\*

Algorithms for predicting recidivism are commonly used to assess a criminal defendant's likelihood of committing a crime. These predictions are used in pretrial, parole, and sentencing decisions. Proponents of these systems argue that big data and advanced machine learning make these analyses more accurate and less biased than humans. We show, however, that the widely used commercial risk assessment software [COMPAS is no more accurate or fair than predictions made by people with little or no criminal justice expertise. In addition, despite COMPAS's collection of 137 features, the same accuracy can be achieved with a simple linear predictor with only two features. Copyright © 2018 The Authors, some rights reserved; exclusive licensee American Association for the Advancement of Science. No claim to ordiginal U.S. Government Works. Distributed Works. Distributed Commons Attribution NonCommercial License 4.0 (CC BY-NC).

### EU regulation for AI



EUROPEAN COMMISSION

Brussels, 21.4.2021 COM(2021) 206 final 2021/0106(COD)

Proposal for a

### REGULATION OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL

### LAYING DOWN HARMONISED RULES ON ARTIFICIAL INTELLIGENCE (ARTIFICIAL INTELLIGENCE ACT) AND AMENDING CERTAIN UNION LEGISLATIVE ACTS

### Group fairness paradigm

 $\text{Observations: } (\underbrace{\text{feature}}_{\boldsymbol{X}}, \underbrace{\underbrace{\text{sensitive attribute}}_{S}, \underbrace{\text{label}}_{Y}) \sim \mathbb{P} \text{ on } \mathcal{X} \times \mathcal{S} \times \mathcal{Y}$ 

Predictions:  $f : \mathcal{Z} \to \mathcal{Y}$ 

- ► Fairness through awareness:  $Z = X \times S$  (disparate treatment)
- Fairness through unawareness:  $\mathcal{Z} = \mathcal{X}$  (legal reasons: regulations)

Risk:  $f \mapsto \mathcal{R}(f)$ 

- classification:  $\mathcal{R}(f) = \mathbb{P}(Y \neq f(\mathbf{Z}))$
- regression:  $\mathcal{R}(f) = \mathbb{E}(Y f(Z))^2$

Fairness criteria: dichotomy of prediction functions: which functions we call fair? There are a lot of definitions, maybe too many to parse.

Connections of ML fairness notions with political philosophy (Heidari et al., 2019) 7/3

▶ Demographic Parity (DP) (Calders, Kamiran, and Pechenizkiy, 2009)  $\mathbb{P}(f(Z) = 1 \mid S = 0) = \mathbb{P}(f(Z) = 1 \mid S = 1)$ 

- 1. Prediction rate is the same for two groups
- 2. Random variable  $f(\mathbf{Z})$  is independent from S
- 3. Only X|S matters
- 4. Constant predictions satisfy DP

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- 1. Prediction rate is the same for two groups
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- 3. Only X|S matters
- 4. Constant predictions satisfy DP
- ► Equalized Odds (Hardt, Price, and Srebro, 2016)  $\mathbb{P}(f(\mathbf{Z}) = y \mid Y = y, S = 0) = \mathbb{P}(f(\mathbf{Z}) = y \mid Y = y, S = 1) \quad \forall y \in \{0, 1\}$ 
  - 1. Equal True Positive and True Negative rates
  - 2. Requires more knowledge about the distribution
  - 3. Constant predictions satisfy Equalized Odds

► Equal Opportunity (Hardt, Price, and Srebro, 2016)

 $\mathbb{P}(f(\boldsymbol{Z})=1\mid \boldsymbol{Y}=1, \boldsymbol{S}=0)=\mathbb{P}(f(\boldsymbol{Z})=1\mid \boldsymbol{Y}=1, \boldsymbol{S}=1)$ 

- 1. Equal True Positive rates
- 2. If a person Z is qualified (Y = 1) then positive prediction (f(Z) = 1) is given with the same probability for any sensitive attribute

Equal Opportunity (Hardt, Price, and Srebro, 2016)

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- 1. Equal True Positive rates
- 2. If a person Z is qualified (Y = 1) then positive prediction (f(Z) = 1) is given with the same probability for any sensitive attribute
- Test fairness (Chouldechova, 2017)

 $\mathbb{P}(Y=1\mid S=0, f(\boldsymbol{Z})=1) = \mathbb{P}(Y=1\mid S=1, f(\boldsymbol{Z})=1)$ 

- 1. Y independent from S conditionally on  $f(\mathbf{Z}) = 1$ .
- 2. Closely related to group-wise calibration.

### Global view on group fairness constraints

Most of the definitions of fairness fall inside or try to reflect only 3 criteria 1.  $f(\mathbf{Z}) \perp S$  - independence (DP, Statistical Parity)

- 2.  $(f(\mathbf{Z}) \perp S) \mid Y$  separation (Equal Odds, Equal Opportunity)
- 3.  $(Y \perp S) \mid f(Z)$  sufficiency (Test fairness)
- **N.B.** Sometimes we consider a score function  $f(\mathbf{Z}) \in [0, 1]$ .

Taken from Chapter 2 of (Barocas, Hardt, and Narayanan, 2019)

### Impossibilities for score functions

- 1.  $f(\boldsymbol{Z}) \perp S$  independence (DP, Statistical Parity)
- 2.  $(f(\mathbf{Z}) \perp S) \mid Y$  separation (Equal Odds, Equal Opportunity)
- 3.  $(Y \perp S) \mid f(\mathbf{Z})$  sufficiency (Test fairness)
- $\blacktriangleright$  If S and Y are not independent, then sufficiency and independence cannot both hold.
- ▶ If  $Y \in \{0, 1\}$ , S and Y are not independent, f(Z) is not independent from Y, then independence and separation cannot both hold.
- ▶ If S and Y are not independent, and  $\mathbb{P}(Y = 1) \in (0, 1)$ , then separation and sufficiency cannot both hold.

Taken from Chapter 2 of (Barocas, Hardt, and Narayanan, 2019) propublica.org/article/machine-bias-risk-assessments-in-criminal-sentencing

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A fact: famous example of COMPAS nearly satisfied sufficiency, but failed to satisfy separation. Due to the latter propublica published an article that extremely influenced the field of algorithmic fairness (Chouldechova, 2017).

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### Three (rough) types of methods: pre-processing

Pre-processing – Fair representation

Find a feature representation  $\boldsymbol{Z} \mapsto \hat{\varphi}(\boldsymbol{Z})$  such that

$$\hat{\varphi}(\boldsymbol{Z}) \perp S$$

then use any method on this representation.

Typically, (unsupervised) optimal fair representation is defined as

$$\varphi^* \in \arg\min\left\{\mathbb{E}[d(\boldsymbol{X},\varphi(\boldsymbol{Z}))] \,:\, \varphi(\boldsymbol{Z}) \perp S\right\}$$

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 $(\mathbf{a}^* \in \operatorname{angmin} \left[ \mathbb{F}[d(\mathbf{V} \mid \mathbf{a}(\mathbf{Z}))] + \mathbf{a}(\mathbf{Z}) \parallel \mathbf{C} \right]$ 

$$\varphi^* \in \arg\min \left\{ \mathbb{E}[d(\boldsymbol{X}, \varphi(\boldsymbol{Z}))] : \varphi(\boldsymbol{Z}) \perp S \right\}$$
.

### Methods

► Linear models (Zemel et al., 2013)

► Kernel methods (Grünewälder and Khaleghi, 2021)

► GANs (Xu et al., 2018)

### Three (rough) types of methods: in-processing

Add the fairness constraint into training

$$f_{\mathcal{F}}^* \in \operatorname*{arg\,min}_{f \in \mathcal{F}} \left\{ \mathcal{R}(f) \, : \, f(\mathbf{Z}) \perp S \right\}$$

In-processing type method: Given data  $(X_1, S_1, Y_1), \ldots, (X_n, S_n, Y_n)$  build an estimator  $\hat{f}$  as a solution

$$\min_{f \in \mathcal{F}} \left\{ \hat{\mathcal{R}}(f) + \lambda_0 \cdot \Omega_{\text{compl}}(f) + \lambda_1 \cdot \Omega_{\text{UNfairness}}(f) \right\}$$

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Methods

- ▶ Regularized ERM methods (Oneto, Donini, and Pontil, 2019)
- ▶ MWU-type methods for minmax games (Agarwal et al., 2018)

### Three (rough) types of methods: post-processing

Given a base algorithm f, find a transformation

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so that  $\hat{T}(f)$  satisfies your fairness constraint

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$$f_{\text{fair}}^* \in \underset{f: \mathcal{Z} \to \mathcal{Y}}{\arg\min} \left\{ \mathcal{R}(f) : f \text{ is fair} \right\} \quad \text{and} \quad f_{\text{Bayes}}^* \in \underset{f: \mathcal{Z} \to \mathcal{Y}}{\arg\min} \mathcal{R}(f)$$

Often we can show that

$$f_{\text{fair}}^* = T^*(f_{\text{Bayes}}^*)$$
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### Methods

- Threshold adjustments (Hardt, Price, and Srebro, 2016; Menon and Williamson, 2018; C. et al., 2019)
- ▶ Optimal transport based (C. et al., 2020; Le Gouic, Loubes, and Rigollet, 2020)

### What is the Demographic Parity constraint?

with C. Denis, S. Gaucher, M. Hebiri, L. Oneto, M. Pontil, and N. Schreuder

### Learning with Demographic Parity

$$\underbrace{(\underbrace{\text{feature}}_{X},\underbrace{\text{sensitive attribute}}_{S},\underbrace{\text{signal}}_{Y}) \sim \mathbb{P} \text{ on } \mathbb{R}^{d} \times \underbrace{\mathcal{S}}_{=\{1,\ldots,K\}} \times \mathcal{Y}$$

Prediction:  $f : \mathbb{R}^d \times S \to \mathcal{Y}$ 

Risk:  $\mathcal{R}(f) = \mathbb{E}[(Y - f(\boldsymbol{X}, S))^2] \text{ or } \mathcal{R}(f) = \mathbb{P}(Y \neq f(\boldsymbol{X}, S))$ 

Demographic Parity fairness

$$f(\boldsymbol{X}, S) \perp S$$

Optimal fair prediction:

$$f_0^* \in \arg\min\left\{\mathcal{R}(f) : f(\mathbf{X}, S) \perp S\right\}$$

## Our goals

- 1. Understand a relation between regression and classification under the Demographic Parity constraint
- 2. Understand a relation between constraint and unconstraint (Bayes optimal) problems
- 3. Try to explain the notion of Demographic Parity in a simple language  $% \mathcal{A}$
- 4. Figure out an estimation strategy and get some bounds on risk and unfairness

### Classical classification-regression link



### Classical classification-regression link

$$(\underbrace{\text{feature}}_{\mathbf{X}}, \underbrace{\underbrace{\text{sensitive attribute}}_{S}, \underbrace{\text{signal}}_{Y}) \sim \mathbb{P} \text{ on } \mathbb{R}^{d} \times \underbrace{S}_{=\{1, \dots, K\}} \times \{0, 1\}$$
$$g^{*} \in \underset{g: \mathcal{X} \times S \to \{0, 1\}}{\operatorname{arg min}} \mathbb{P}(Y \neq g(\mathbf{X}, S)) \qquad f^{*} \in \underset{f: \mathcal{X} \times S \to \mathbb{R}}{\operatorname{arg min}} \mathbb{E}[(Y - f(\mathbf{X}, S))^{2}]$$
$$= \underbrace{f^{*}(\mathbf{X}, S)}_{f} = \mathbb{E}[Y \mid \mathbf{X}, S] \qquad g^{*}(\mathbf{X}, S) = \mathbb{1}\{f^{*}(\mathbf{X}, S) \geq 1/2\}$$

present in every ML/Stat book

N.B. Simple to prove, but very useful in theory and in practice.

## Classification-regression link under DP



Can we expect the same result under the Demographic parity constraint? There is really no reason for such a relation...

### Classification-regression link under DP

$$\underbrace{(\underbrace{\text{feature}}_{\boldsymbol{X}},\underbrace{\text{sensitive attribute}}_{S},\underbrace{\text{signal}}_{Y}) \sim \mathbb{P} \text{ on } \mathbb{R}^{d} \times \underbrace{\mathcal{S}}_{=\{1,\ldots,K\}} \times \{0,1\}$$

Can we expect the same result under the Demographic parity constraint? There is really no reason for such a relation... Indeed, if

$$g_0^* \in \underset{g:\mathcal{X}\times\mathcal{S}\to\{0,1\}}{\operatorname{arg\,min}} \{\mathbb{P}(Y \neq g(\boldsymbol{X}, S)) : g(\boldsymbol{X}, S) \perp S\}$$
$$f_0^* \in \underset{f:\mathcal{X}\times\mathcal{S}\to\{0,1\}}{\operatorname{arg\,min}} \{\mathbb{E}[(Y - f(\boldsymbol{X}, S))^2] : f(\boldsymbol{X}, S) \perp S\}$$

are such that

$$g_0^*(\boldsymbol{X}, S) = \mathbb{1}\{f_0^*(\boldsymbol{X}, S) \ge 1/2\}$$
,

then  $g_0^*$  is "much fairer" than we expect— $f_0^*$  is fair at every threshold, while  $g_0^*$  needs to be fair only at one of them.

# $$\begin{split} & \underset{\mathbf{X}}{(\underbrace{\text{feature}},\underbrace{\text{sensitive attribute}}_{S},\underbrace{\text{signal}}_{Y}) \sim \mathbb{P} \text{ on } \mathbb{R}^{d} \times \underbrace{\mathcal{S}}_{=\{1,\ldots,K\}} \times \{0,1\} \\ & g_{0}^{*} \in \underset{g:\mathcal{X} \times \mathcal{S} \to \{0,1\}}{\arg\min} \left\{ \mathbb{P}(Y \neq g(\mathbf{X},S)) : g(\mathbf{X},S) \perp S \right\} \\ & f^{*} \in \underset{f:\mathcal{X} \times \mathcal{S} \to \mathbb{R}}{\min} \mathbb{E}[(Y - f(\mathbf{X},S))^{2}] \end{split}$$

### \_\_\_\_\_ Lemma \_\_\_\_\_

$$g_0^*(\boldsymbol{X}, S) = \mathbb{1}\left\{f^*(\boldsymbol{X}, S) \ge \frac{1}{2} + \frac{\lambda_s^*}{2w_s}\right\}$$

where  $w_s = \mathbb{P}(S = s)$  and

$$(\boldsymbol{\lambda}_{1}^{*},\ldots,\boldsymbol{\lambda}_{K}^{*}) \in \operatorname*{arg\,min}_{(\lambda_{1},\ldots,\lambda_{K})\in\mathbb{R}^{K}} \left\{ \mathbb{E} \left| 2f^{*}(\boldsymbol{X},S) - 1 - \frac{\lambda_{S}}{w_{S}} \right| : \sum_{s\in\mathcal{S}} \lambda_{s} = 0 \right\}$$

(Menon and Williamson, 2018; Gaucher, Schreuder, and C., 2023)

# Classification-regression link under DP



Nevertheless

$$g_0^* \in \underset{g:\mathcal{X}\times\mathcal{S}\to\{0,1\}}{\operatorname{arg\,min}} \{ \mathbb{P}(Y \neq g(\boldsymbol{X}, S)) : g(\boldsymbol{X}, S) \perp S \}$$
$$f_0^* \in \underset{f:\mathcal{X}\times\mathcal{S}\to\mathbb{R}}{\operatorname{arg\,min}} \{ \mathbb{E}[(Y - f(\boldsymbol{X}, S))^2] : f(\boldsymbol{X}, S) \perp S \}$$

### Lemma

$$g^*({\boldsymbol{X}},S) = \mathbbm{1}\{f^*_0({\boldsymbol{X}},S) \ge 1/2\} \qquad \qquad f^*_0({\boldsymbol{X}},S) = ??$$

(Gaucher, Schreuder, and C., 2023)

N.B. It remains to understand the regression case

### Regression + Demographic Parity

$$(\underbrace{\text{feature}}_{X}, \underbrace{\text{sensitive attribute}}_{S}, \underbrace{\text{signal}}_{Y}) \sim \mathbb{P} \text{ on } \mathbb{R}^{d} \times \underbrace{\mathcal{S}}_{=\{1, \dots, K\}} \times \mathbb{R}$$

Prediction:  $f : \mathbb{R}^d \times S \to \mathbb{R}$ 

 $\textbf{Risk:} \ \mathcal{R}(f) = \mathbb{E}[(f^*(\boldsymbol{X},S) - f(\boldsymbol{X},S))^2] \text{ where } f^*(\boldsymbol{X},S) = \mathbb{E}[Y \mid \boldsymbol{X},S]$ 

**Demographic Parity fairness** 

$$f(\boldsymbol{X}, S) \perp S$$

Optimal fair prediction:

$$f_0^* \in \arg\min\left\{\mathcal{R}(f) : f(\mathbf{X}, S) \perp S\right\}$$

### An illustration and main assumption

 $f(\boldsymbol{X},S) \perp\!\!\!\perp S$ 



### Assumption (A) =

The group-wise prediction distributions  $\text{Law}(f^*(X, S) \mid S = s)$  have finite second moment and are non-atomic for any s in S.

# Optimal transport and the Wasserstein-2 metric Define, for $\mu, \nu \in \mathcal{P}_2(\mathbb{R})$ ,

$$\mathsf{W}_2^2(\mu, \mathbf{\nu}) \coloneqq \inf \left\{ \mathbb{E}_{(X,Y)}(\mathbf{X} - \mathbf{Y})^2 : \mathbf{X} \sim \mu, \mathbf{Y} \sim \mathbf{\nu} 
ight\}.$$

- Metric on  $\mathcal{P}_2(\mathbb{R}^d)$
- Optimal  $T^*_{\mu \to \nu} \equiv F^{-1}_{\nu} \circ F_{\mu}$
- ► Nice interpretations



Figure: Transport plan illustration

### Reminder: post-processing

Optimal fair:	$f_0^* \in \underset{f:\mathbb{R}^d \times S \to \mathbb{R}}{\operatorname{argmin}} \left\{ \mathcal{R}(f)  :  f(X,S) \perp S \right\}$
Bayes optimal:	$f^* \in \operatorname*{argmin}_{f:\mathbb{R}^d \times \mathcal{S} \to \mathbb{R}} \mathcal{R}(f)$
Question:	is there a link between $f_0^*$ and $f^*$ ?

More precisely, can we show that

$$f_0^* \equiv T \circ f^* ?$$

### Main insight

Optimal fair:	$f_0^* \in \underset{f:\mathbb{R}^d \times S \to \mathbb{R}}{\operatorname{argmin}} \left\{ \mathcal{R}(f)  :  f(\boldsymbol{X},S) \perp S \right\}$
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### Theorem \_\_\_\_\_

Set  $w_s = \mathbb{P}(S=s)$ . Let Assumption (A) be satisfied, then

$$\operatorname{Law}(f_0^*(\boldsymbol{X}, S)) = \underset{\nu \in \mathcal{P}_2(\mathbb{R})}{\operatorname{arg\,min}} \sum_{s \in \mathcal{S}} w_s W_2^2 \left( \operatorname{Law}(f^*(\boldsymbol{X}, S) \mid S = s), \nu \right) ,$$
  
Wasserstein barycenter problem  
$$f_0^*(\boldsymbol{x}, 1) = w_1 f^*(\boldsymbol{x}, 1) + w_2 T_{1 \to 2}^* \circ f^*(\boldsymbol{x}, 1), \quad \forall \boldsymbol{x} \in \mathbb{R}^d ,$$

 $T^*_{1 \rightarrow 2}$  – optimal transport map from  $\mathrm{Law}(f^* \mid S=1)$  to  $\mathrm{Law}(f^* \mid S=2).$ 

(C. et al., 2020)

### Interpretation for $S = \{1, 2\}$

Fair optimal:  $f_0^*(x, 1) = w_1 f^*(x, 1) + w_2 F_{f^*|S=2}^{-1} \circ F_{f^*|S=1} \circ f^*(x, 1)$ 





### Interpretation for $S = \{1, 2\}$

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### Generic post-processing estimator $(S = \{1, 2\})$

Fair optimal:  $f_0^*(x, 1) = w_1 f^*(x, 1) + w_2 T_{1 \to 2}^* \circ f^*(x, 1)$ 

- ▶ Base estimator:  $\hat{f} : \mathbb{R}^d \times \{1, 2\} \to \mathbb{R}$  trained independently from the following data.
- ▶ Unlabeled data:  $\forall s \in S$  we observe  $X_1^s, \ldots, X_{N_s}^s \stackrel{i.i.d.}{\sim} \mathbb{P}_{X|S=s}$

Meta algo: 1. estimate  $w_s$  if needed

2. estimate transport maps  $T_{1\rightarrow 2}^*$  and  $T_{2\rightarrow 1}^*$ using unlabeled data and base estimator

### Generic post-processing estimator $(S = \{1, 2\})$

Fair optimal:  $f_0^*(x, 1) = w_1 f^*(x, 1) + w_2 T_{1 \to 2}^* \circ f^*(x, 1)$ 

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- ▶ Unlabeled data:  $\forall s \in S$  we observe  $X_1^s, \ldots, X_{N_s}^s \stackrel{i.i.d.}{\sim} \mathbb{P}_{X|S=s}$ 
  - Meta algo: 1. estimate  $w_s$  if needed 2. estimate transport maps  $T^*_{1\rightarrow 2}$  and  $T^*_{2\rightarrow 1}$ using unlabeled data and base estimator Put together: 3.  $\hat{f}_0(\boldsymbol{x}, 1) = w_1 \hat{f}(\boldsymbol{x}, 1) + w_2 \hat{T}_{1\rightarrow 2} \circ \hat{f}(\boldsymbol{x}, 1)$

### Theoretical guarantees

**Theorem** For any joint distribution  $\mathbb{P}$  of  $(\boldsymbol{X}, S, Y)$ , any base estimator  $\hat{f}$  it holds that

$$\hat{f}_0(\boldsymbol{X},S) \perp S$$

Under additional assumptions on  $\mathbb P$  we have

$$\mathbf{E}\|\hat{f}_0 - f_0^*\|_1 \lesssim \qquad \mathbf{E}\|\hat{f} - f^*\|_1 \qquad \bigvee$$

quality of base estimator



transport estimation

(C. and Schreuder, 2022)

Additional assumptions:  $(f^*(X, S) | S = s)$  admits density which is upper and lower bounded

 $N_s$  – number of *unlabeled* samples from  $\mathbb{P}_{\boldsymbol{X}|S=s}$  and  $\mathbb{P}_{\boldsymbol{X}|S=2}$ 

### How did we get exact independence and a cute lemma from conformal prediction theory

\_\_\_\_\_ Lemma for "smoothed ranks" \_\_\_\_\_

Let  $\mathbf{V} = (V, V_1, \dots, V_n)$  be *i.i.d.* real valued random variables and let U be distributed uniformly on (0, 1) and independent of  $\mathbf{V}$ . Let

$$F(U, V_1, \dots, V_n, x) = \frac{1}{n+1} \left( \sum_{i=1}^n \mathbb{1}\{V_i < x\} + U \cdot \left( 1 + \sum_{i=1}^n \mathbb{1}\{V_i = x\} \right) \right)$$

Then,  $F(U, V_1, \ldots, V_n, V)$  is distributed uniformly on (0, 1).

V. Vovk and A. Gammerman

**N.B.** No assumptions on the distribution of the data, to compare with rank statistics.

## How did we get exact independence and a cute lemma from conformal prediction theory

\_\_\_\_ Lemma for "smoothed ranks" \_\_\_\_\_

Let  $\mathbf{V} = (V, V_1, \dots, V_n)$  be *i.i.d.* real valued random variables and let U be distributed uniformly on (0, 1) and independent of  $\mathbf{V}$ .

 $F(U, V_1, \ldots, V_n, V) \sim \text{Unif}(0, 1)$ 

The optimal fair prediction can be expressed as

$$f_0^*(x,s) = Q \circ (F_s(f^*(x,s)))$$
,

where Q is a monotone and  $F_s$  is the CDF of Law $(f^*(X, S) | S = s)$ .

**Idea.** Use the above lemma for estimation of  $F_s(f^*(x, s))$  as it always produces uniform distributions on (0, 1) (conditionally on S = s)

### Conclusions

1. Group fairness – enforce some independence criterion

$$f(\mathbf{Z}) \perp S, \qquad (f(\mathbf{Z}) \perp S) \mid Y, \qquad (Y \perp S) \mid f(\mathbf{Z})$$

2. Demographic parity preserves classical classification-regression

$$g_0^* = \mathbb{1}\{f_0^* \geq 1/2\}$$

- 3. Regression with demographic parity  $(f(Z) \perp S)$  can be characterized by Wasserstein barycenter problem
- 4. Demographic parity simply matches ranks of individuals from different groups

## Thank you for your attention! Questions?

### PROHIBITED ARTIFICIAL INTELLIGENCE PRACTICES Article 5 The following artificial intelligence practices shall be prohibited: the placing on the market, putting into service or use of an AI system that deploys subliminal techniques (a) beyond a person's consciousness in order to materially distort a person's behaviour in a manner that causes or is likely to cause that person or another person physical or psychological harm; the placing on the market, putting into service or use of an AI system that exploits any of the (b) vulnerabilities of a specific group of persons due to their age, physical or mental disability, in order to materially distort the behaviour of a person pertaining to that group in a manner that causes or is likely to cause that person or another person physical or psychological harm: the placing on the market, putting into service or use of AI systems by public authorities or on their (c) behalf for the evaluation or classification of the trustworthiness of natural persons over a certain period of time based on their social behaviour or known or predicted personal or personality characteristics,

1.

 (i) (detrimental or unfavourable treatment of certain natural persons or whole groups thereof in social contexts which are unrelated to the contexts in which the data was originally generated) or collected;

with the social score leading to either or both of the following:

 detrimental or unfavourable treatment of certain natural persons or whole groups thereof that is unjustified or disproportionate to their social behaviour or its gravity;

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